

October 20, 2020

Listing Department BSE Limited P J Towers Dalal Street Mumbai 400 001 National Stock Exchange of India Ltd. Exchange Plaza, 5<sup>th</sup> floor Plot No. C/1, G Block Bandra-Kurla Complex Bandra (East) Mumbai 400 051

**Dear Sirs** 

# Sub: Allotment of shares under Employees Stock Option Schemes of the Company

This is to inform you that the Board of Directors of the Company has approved allotment of equity shares of CRISIL Limited of face value of Re. 1/- each to the employees of the Company as under:

• 72,805 (Seventy Two thousand eight hundred and five) equity shares pursuant to their exercising the stock options granted to them under the Employees Stock Option Scheme – 2014 (ESOS – 2014);

The details of the shares allotted pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014 under ESOS – 2014 are given in Annexure A and Annexure B, respectively.

We request you to kindly take the same on record.

Yours faithfully, For CRISIL Limited

Minal Bhosale Company Secretary ACS 12999

Encl.: a/a



# Annexure A

# Disclosures pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Sr.	Disclosures	Particulars - ESOS 2014
No.		
A.	brief details of options granted	The present instance is allotment of shares upon exercise of 72,805 options under ESOS – 2014.
В.	whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
C.	total number of shares covered by these options	3,600,000 Equity Shares are covered under this scheme.
		The present disclosure is in respect of allotment of 72,805 shares made on October 20, 2020.
D.	pricing formula	(a) latest available closing price, prior to the date of the meeting of the Board of Directors/ Nomination and Remuneration Committee, in which the options are granted, on the stock exchange on which the shares of the Company are listed. As the shares are listed on more than one stock exchange, then the stock exchange where there is highest trading volume on the said date shall be considered.
		(b) face value of shares.
E.	options vested	Options granted would vest not less than one year and not more than five years from the date of grant of such options.  Under the scheme 17,93,157 options have vested.
F.	time within which option may be exercised	The Employee Stock Options granted can be exercised with in a period of two years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company in such a manner and on execution of such documents as prescribed by the Nomination and Remuneration Committee.
G.	options exercised	72,805
H.	money realized by exercise of options	Rs. 9,03,93,954/-
I.	the total number of shares arising as a result of exercise of option	72,805

# **CRISIL Limited**

Corporate Identity Number: L67120MH1987PLC042363



J.	options lapsed	18,88,956
K.	variation of terms of options	N.A.
L.	brief details of significant terms	Provided in Annexure C
M.	subsequent changes or cancellation or	N.A.
	exercise of such options	
N.	diluted earnings per share pursuant to issue	N.A.
	of equity shares on exercise of options	



#### Annexure B

# Disclosures pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014

Sr.	Disclosures	Particulars - ESOS 2014
No.		
A.	Company name and address of Registered	CRISIL Limited
	Office	CRISIL House, Central Avenue,
		Hiranandani Business Park, Powai,
		Mumbai 400076
B.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed	National Stock Exchange of India Limited (NSE)
C.	Filing date of the statement referred in	July 28, 2014
C.	regulation 10(b) of the SEBI (Share Based	July 19, 2017
	Employee Benefits) Regulations, 2014 with	July 17, 2017
	Stock Exchange	
D.	Filing Number, if any	BSE: DCS/IPO/JS/ESOP-IP/340/2014-15
	Timig I value of, if any	DCS/IPO/MS/ESOP-IP/2066/2017-18
		NSE: NSE/LIST/250132-C
E.	Title of the Scheme pursuant to which shares are	CRISIL Employees Stock Option Scheme – 2014
	issued, if any	. , ,
F.	Kind of security to be listed	Equity Shares
G.	Par value of the shares	Re. 1/-
H.	Date of issue of shares	20/10/2020
I.	Number of shares issued	72,805
J.	Share Certificate No., if applicable	N.A
K.	Distinctive number of the share, if applicable	73942418 to 74015222
L.	ISIN Number of the shares if issued in Demat	INE007A01025
M.	Exercise price per share	For 68,514 shares- Rs. 1,217.20 per option
		For 3,312 shares -Rs 1568.85 per option
		For 979 shares -Rs 1841.35 per option
N.	Premium per share	For 68,514 shares- Rs. 1,216.20 per option
		For 3,312 shares -Rs 1567.85 per option
		For 979 shares -Rs 1840.35 per option
O.	Total Issued shares after this issue	72,593,290
P.	Total Issued share capital after this issue	Rs. 72,593,290
Q.	Details of any lock-in on the shares	N.A.
R.	Date of expiry of lock-in	N.A.

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S.	Whether shares identical in all respects to	All shares of the Company allotted consequent to exercise
	existing shares if not, when will they become	of options shall rank pari passu with the existing shares of
	identical?	the Company.
T.	Details of listing fees, if payable	N.A.



# **Annexure C**

# Brief details of significant terms

	ESOS 2014
Purpose of the plan:	To reward the employees for their past association and performance as well as to motivate them to contribute to the growth and profitability of the Company. The Company also intends to use these schemes to attract and reward talent and performance in the organization.
<b>Vesting of Options:</b>	Options would vest not less than one year and not more than five years from the date of grant of such options.
Exercise Price:	Exercise price under ESOS 2014 is the latest available closing price, prior to the date of grant on the recognised Stock Exchange on which the Shares of the Company are listed or face value of shares.
	If the shares are listed on more than one recognised Stock Exchange, then for grants given on market price, the Stock Exchange where there is highest trading volume on the said date shall be considered.
Exercise period and process of exercise:	Stock options granted can be exercised with in a period of two years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company.