

February 17, 2023

Listing Department BSE Limited P J Towers Dalal Street Mumbai 400 001 National Stock Exchange of India Ltd. Exchange Plaza, 5th floor Plot No. C/1, G Block Bandra-Kurla Complex Bandra (East) Mumbai 400 051

Dear Sirs

Sub: Allotment of shares under Employees Stock Option Schemes of the Company

This is to inform you that the Board of Directors of the Company has approved allotment of equity shares of CRISIL Limited of face value of Re. 1/- each to the employees of the Company as under:

- 4,280 (Four thousand two hundred and eighty only) equity shares pursuant to their exercising the stock options granted to them under the Employees Stock Option Scheme 2011 (ESOS 2011);
- 8,550 (Eight thousand five hundred and fifty only) equity shares pursuant to their exercising the stock options granted to them under the Employees Stock Option Scheme 2014 (ESOS 2014);

The details of the shares allotted pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 under ESOS – 2011 and ESOS – 2014 are given in Annexure A and Annexure B, respectively.

We request you to kindly take the same on record.

Yours faithfully, For CRISIL Limited

Minal Bhosale Company Secretary ACS 12999

Encl.: a/a

CRISIL Limited



Annexure A

Disclosures pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Sr.	Disclosures	Particulars – ESOS 2011	Particulars – ESOS 2014
No.			
А.	brief details of options granted	The present instance is allotment of shares upon exercise of 4,280 options under ESOS – 2011	The present instance is allotment of shares upon exercise 8,550 options under ESOS – 2014.
B.	whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes	
C.	total number of shares covered	1,300,000 Equity Shares are	3,600,000 Equity Shares are
	by these options	covered under this scheme.	covered under this scheme.
		The present disclosure is in respect of allotment of 4,280 shares made on February 17, 2023.	The present disclosure is in respect of allotment of 8,550 shares made on February 17, 2023.
D.	pricing formula	 (a) latest available closing price, prior to the date of the meeting of the Board of Directors/ Nomination and Remuneration Committee, in which the options are granted, on the stock exchange on which the s hares of the Company are listed. As the shares are listed on more than one stock exchange, then the stock exchange where there is highest trading volume on the said date shall be considered. or (b) face value of shares. 	 (a) latest available closing price, prior to the date of the meeting of the Board of Directors/ Nomination and Remuneration Committee, in which the options are granted, on the stock exchange on which the shares of the Company are listed. As the shares are listed on more than one stock exchange, then the stock exchange where there is highest trading volume on the said date shall be considered. or (b) face value of shares.
E.	options vested	Options granted would vest not less than one year and not more than five years from the date of grant of such options.	Options granted would vest not less than one year and not more than five years from the date of grant of such options.

CRISIL Limited



Sr. No.	Disclosures	Particulars – ESOS 2011	Particulars – ESOS 2014
		Under the scheme 14,25,150 options have vested.	Under the scheme 20,52,286 options have vested.
F.	time within which option may be exercised	The Employee Stock Options granted can be exercised with in a period of two years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company in such a manner and on execution of such documents as prescribed by the Nomination and Remuneration Committee.	The Employee Stock Options granted can be exercised with in a period of two years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company in such a manner and on execution of such documents as prescribed by the Nomination and Remuneration Committee.
G.	options exercised	4,280	8,550
H.	money realized by exercise of options	Rs. 93,33,182 /-	Rs. 1,52,51,247.30 /-
I.	the total number of shares arising as a result of exercise of option	4,280	8,550
J.	options lapsed	2,91,180	22,24,710
K.	variation of terms of options	N.A.	
L.	brief details of significant terms	Provided in Annexure C	
M.	subsequent changes or cancellation or exercise of such options	N.A.	
N.	diluted earnings per share pursuant to issue of equity shares on exercise of options		

CRISIL Limited



Annexure **B**

Disclosures pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

Sr.	Disclosures	Particulars - ESOS 2011	Particulars - ESOS 2014
No.			
А.	Company name and	CRISIL Limited CRISIL House, Central Avenue,	
	address of Registered		
	Office	Hiranandani Business Park, Powai,	
		Mur	ıbai 400076
В.	Name of the Stock	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)	
	Exchanges on which the company's shares are		
	listed		
С.	Filing date of the		
	statement referred in		
	regulation 10(b) of the		
	SEBI (Share Based	March 15, 2011	July 28, 2014
	Employee Benefits and	March 31, 2011	July 19, 2017
	Sweat Equity)		
	Regulations, 2021 with		
	Stock Exchange		
D.	Filing Number, if any	BSE:DCS/AMAL/PR/ESOP/IP/1268/	BSE: DCS/IPO/JS/ESOP-IP/340/2014-15
		2010-11	DCS/IPO/MS/ESOP-IP/2066/2017-18
		NSE: NSE/LIST/162222-G	NSE: NSE/LIST/250132-C
E.	Title of the Scheme	CRISIL Employees Stock Option	CRISIL Employees Stock Option Scheme –
	pursuant to which shares	Scheme – 2011	2014
Г	are issued, if any		
F.	Kind of security to be listed	Equity Shares	
G.	Par value of the shares		
G.	Par value of the shares	Re. 1/-	
H.	Date of issue of shares	17/02/2023	
I.	Number of shares issued	4,280	8,550
J.	Share Certificate No., if	N.A	
	applicable		
К.	Distinctive number of	74485977 to 74498806	
	the share, if applicable		
L.	ISIN Number of the	INE007A01025	
	shares if issued in Demat	INE00/A01025	
М.	Exercise price per share	For 4,280 shares - Rs 2180.65 per	For 4,413 shares – Rs 1568.85 per option
		option	For 1,120 shares – Rs 1841.35 per option
			For 1,484 shares – Rs 1969.45 per option
		For 1,533 shares – Rs 2180.65 per option	

CRISIL Limited



Sr.	Disclosures	Particulars - ESOS 2011	Particulars - ESOS 2014
No.			
N.	Premium per share	For 4,280 shares – Rs 2179.65 per	For 4,413 shares – Rs 1567.85 per option
		option	For 1,120 shares – Rs 1840.35 per option
			For 1,484 shares – Rs 1968.45 per option
			For 1,533 shares – Rs 2179.65 per option
О.	Total issued shares after	7,30,76,874	
	this issue		
Р.	Total issued share capital	Rs. 7,30,76,874/-	
	after this issue		
Q.	Details of any lock-in on	N.A.	
	the shares		
R.	Date of expiry of lock-in	N.A.	
S.	Whether shares identical		
	in all respects to existing	All shares of the Company allotted consequent to exercise of options shall rank pari passu with the existing shares of the Company.	
	shares if not, when will		
	they become identical?		
Τ.	Details of listing fees, if	N.A.	
	payable		



Brief details of significant terms

	ESOS 2011	ESOS 2014
Purpose of the plan:	To reward the employees for their past association and performance as well as to motivate them to contribute to the growth and profitability of the Company. The Company also intends to use these schemes to attract and reward talent and performance in the organization.	
Vesting of Options:	Options would vest not less than one year and not more than five years from the date of grant of such options.	
Exercise Price:	Exercise price under ESOS 2011 is the latest available closing price, prior to the date of grant on the recognised Stock Exchange on which the Shares of the Company are listed or face value of shares. If the shares are listed on more than one recognised Stock Exchange, then for grants given on market price, the Stock Exchange where there is highest trading volume on the said date shall be considered.	Exercise price under ESOS 2014 is the latest available closing price, prior to the date of grant on the recognised Stock Exchange on which the Shares of the Company are listed or face value of shares. If the shares are listed on more than one recognised Stock Exchange, then for grants given on market price, the Stock Exchange where there is highest trading volume on the said date shall be considered.
Exercise period and process of exercise:	Stock options granted can be exercised with in a period of two years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company.	Stock options granted can be exercised with in a period of two years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company.