



## CRISIL Certified Analyst Programme

### CCAP Design

#### Programme structure and location

The course comprises four semesters of six months each, during which rigorous academic training is provided on a range of finance-related subjects. Participants work in CRISIL businesses across Chennai, Gurgaon, Mumbai and Pune from Monday to Friday and attend classes twice a semester for 8-10 days each at the NMIMS campus in Mumbai. CCAPians based outside Mumbai will be required to travel to Mumbai to attend the academic sessions. Travel and stay arrangements for this will be taken care by CRISIL.

#### Batch size

The batch of 2017-19 will have 50 participants.

#### Salary

Participants will be paid Rs 1.75 lakh per annum in the first year of the programme, and Rs 2.75 lakh per annum in the second year.

At the end of 2 years, the participants will be paid a minimum salary of Rs 6.25 lakh per annum (plus performance-based variable pay).

#### Programme Deposit

Selected candidates will have to pay programme Deposit of Rs 1.51 lakh in two tranches:

- 50% at the offer-acceptance stage
- 50% within 3 months of joining the programme

This programme Deposit will be refunded to the participants once they complete 3 years of employment with CRISIL

#### CFA/FRM reimbursement

For every level of CFA/FRM cleared during CCAP, participants will receive a one-time Award of up to Rs 25,000.

### CCAP Academics, Workshop and Faculty

#### CCAP Academics:

The programme spans more than 20 subjects such as Accounting and Costing, Corporate Finance, Credit Analysis, Derivatives, Economics, Financial Markets, Financial Statement Analysis, Fixed Income Securities, Statistics, and Valuation in the first year and Econometrics, Financial Risk Management, International Finance, Mergers and Acquisitions, Project Finance, Security Analysis, and Portfolio Management in the second year. This is not the final list but an indicative one and subject to change. Continuous evaluation process will assess learning outcomes on these.

#### CCAP Faculty :

Best-in-class, eclectic mix with experience in industry, and academe - both at the national and international levels.

NMIMS has 75 high-calibre, full-time faculty members, with 70% of them being Ph Ds. There will also be interactive sessions with senior CRISIL professionals and industry experts.

#### Workshops:

Besides classroom studies, the curriculum will include:

- Workshops by industry experts, offering participants practical insights into their areas of specialisation within finance
- Interactive sessions by senior CRISIL professionals
- Skill development workshops each semester

## Development through on-the-job learning:

Along with classroom learning, CCAPians also work on live projects in the different CRISIL businesses. Some of these are:

- Analysing fixed-income instruments issued by corporates, banks and financial institutions
- Conducting feasibility studies and market assessments
- Assisting government and corporates in infrastructure projects
- Offering consulting services in design and implementation of risk management systems for financial institutions and banks – both domestic and global Supporting global clients in research, analysis and assessment of equity, credit and derivatives instruments
- Tracking financial performance of companies listed in India and abroad
- Assessing spending behaviour and transaction banking productions for global financial institutions and corporates
- Evaluating the relative performance of global investment banks through granular benchmarking of business costs
- Supporting business development activities such as lead sourcing, lead generation, campaign management and opportunity management to help global clients win new deals

## Participant Evaluation

CRISIL focuses on wholesome development of the CCAP participants through Performance Assessment that is in line with the CRISIL's Competency Framework as well as academic assessments

### Performance assessment:

Participants will be evaluated based on competencies identified for the role and the actual performance on assigned tasks. This evaluation will be undertaken every semester.

### Academic assessment:

There would be ongoing evaluation during the course along with an end-term examination. Evaluation can be in the form of class tests, quizzes, assignments, project work and case studies.

## On successful completion of programme:

- Participants receive a Post Graduate Certificate in Finance from CRISIL & NMIMS
- They will continue working with their respective businesses, at an increased salary of at least Rs 6.25 lakh per annum (plus performance-based variable pay)
- They will be designated on a par with campus recruits from business schools who currently join CRISIL as Management Trainees